



COMPANY QHSE POLICY STATEMENT

The policy of Advanced Subsea group is to deliver Positioning, Survey and Survey Construction support services related to the offshore and maritime industries to provide customers with a sustainable competitive advantage whilst ensuring healthy, safe and pollution free working conditions.

Advanced Subsea sas and its subsidiaries aim is to be recognized by the market as a successful leader in it's field of competence, through proven ability to consistently provide satisfaction to customers.

The company objectives are to:

- Continually enhance and develop expertise and competency to maintain leadership in the company's field of operations;
- Anticipate stakeholders needs (shareholders, customers, employees and community) and achieve those needs;
- Prevent the exposure to risks in all areas of its operations on the basis that any incident can be prevented through continuous improvement;
- Minimize incidents and damage to property and promote a conscious culture and awareness for quality, preservation of health, safety, environment and welfare at all levels throughout the company;
- Plan and prepare measures for emergency preparedness related to health safety and environmental issues.

The objectives will be achieved by:

- Establishing, implementing, maintaining, reviewing and continually improving the quality, safety and environmental management system, performance standards and training programs..
- Ensuring compliance to mandatory law, regulations, codes of practice, recommendations, procedures and stakeholders needs;
- Developing a systematic identification, assessment and reporting of risks and means of mitigation and control;
- Providing the necessary and adequate resources to maintain the quality, health, safety and environmental systems
- Continually reviewing and improving the objectives, systems and overall performance of the company by encouragement of active participation, feedback, commitment and involvement of all line management and employees;
- Promoting a pro-active management structure which will respond to stakeholder needs whilst continuously aiming to improve the objectives.

The commitment of the management to the implementation of the quality and health, safety and environment and welfare systems shall provide confidence to stakeholders that the objectives are being achieved.

The policy shall be achieved by a total commitment to quality, health, safety and environment by the active involvement, awareness and co-operation of all stakeholders.

It is the first priority and the responsibility of the Advanced subsea group Managers to ensure implementation and achievement of the objectives stated within this Policy Statement.

All employees are expected to comply with regulations and procedures and take all necessary precautions to protect themselves, their colleagues, company assets and the environment.

January 2010

Jacques SCHOELLKOPF
ADVANCED SUBSEA Group
President

ADVANCED SUBSEA sas
ADVANCED SUBSEA do Brasil
ADVANCED SUBSEA Inc

LA GRANDE ARCHE
Av.Presidente Wilson 231, sala 527- Centro
2425 West Loop South, Ste 200

92044 Paris La Defense Cedex
Rio de Janeiro RJ - CEP 20071-003
Houston Texas 77027-4205